

endeavour

feature Story

Building Our Future Leaders: POPI Concludes Strategic Capacity Building Workshop

From December 6–9, 2025, POPI successfully conducted a high-impact Leadership and Capacity Building Workshop at our PART facility in Kishoregonj. This immersive residential program brought together key staff members to strengthen the leadership pipeline essential for achieving our Strategy 2030 goals.

The workshop was designed not merely as a training exercise, but as a strategic investment in the people who will drive POPI's mission forward. By equipping our leaders with enhanced management frameworks and adaptive leadership approaches, the initiative directly supports our commitment to organizational resilience and excellence.

We are confident this capacity-building effort will yield tangible results: stronger teams, more effective programme implementation, and a reinforced culture of accountability and innovation. These newly sharpened skills will enhance our operational impact, improve staff retention, and empower managers to better support their teams and the communities we serve.

This workshop represents a key milestone in POPI's commitment to investing in human capital and building an agile, motivated, and high-performing organization. We extend our congratulations to all participants and look forward to the positive influence of their enhanced leadership across all levels of our work.



POPI Enterprise Development: Introducing “Solora Step”

As part of POPI's enterprise development initiative, a new milestone has been achieved with the establishment of a shoe manufacturing unit at our Bhairab factory. Under the brand name “Solora Step”, POPI has entered the footwear sector to promote quality, affordability, and employment opportunities for local communities.





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titbits

Project Updates

RAISE- Skilling Youth, Shaping Futures

RAISE project continued to make meaningful strides in supporting young people from the informal sector through skills training, community outreach, and financial inclusion.

Key activities included the successful completion of business and entrepreneurship development training, apprenticeship programmes, and the identification of new participants through grassroots engagement. Graduates from the latest apprenticeship intake have already begun entering the workforce, while preparations are well underway for the next group of trainees.

The project also supported young micro-entrepreneurs through targeted loan disbursements, helping them establish or expand small businesses. Community-based announcements and outreach campaigns proved effective in reaching marginalised youth and encouraging their participation.

While some challenges such as dropout rates and job placement persist, the project continues to demonstrate that combining technical training with mentorship, recognition, and access to finance leads to improved livelihoods and greater self-reliance.

In the months ahead, RAISE will scale up training, strengthen community engagement, and expand its financial support mechanisms to further enhance employment opportunities for disadvantaged youth.

"Before RAISE, I had hope but no path. They didn't just train me, they guided me, supported me, and believed in me. Today, I stand on my own, and I'm helping others in my community do the same."

Salma Begum

RAISE প্রকল্প চলতি ত্রৈমাসিকে দক্ষতা উন্নয়ন, কমিউনিটিভিত্তিক সচেতনতা এবং আর্থিক অন্তর্ভুক্তির মাধ্যমে অনানুষ্ঠানিক খাতের তরুণদের সহায়তায় গুরুত্বপূর্ণ অগ্রগতি অর্জন করেছে। ব্যবসা ও উদ্যোক্তা উন্নয়ন প্রশিক্ষণ, শিখন-প্রশিক্ষণ কর্মসূচি এবং নতুন অংশগ্রহণকারীদের নির্বাচনের কাজ সফলভাবে সম্পন্ন হয়েছে। তরুণ উদ্যোক্তাদের জন্য ক্ষুদ্রঋণ সহায়তা অব্যাহত রয়েছে, যা তাদের নিজস্ব ব্যবসা গড়ে তুলতে সহায়তা করছে। কিছু চ্যালেঞ্জ থাকলেও, প্রশিক্ষণ, পরামর্শ এবং আর্থিক সহায়তার সমন্বয়ে প্রকল্পটি তরুণদের জীবিকা ও আত্মনির্ভরতা বৃদ্ধিতে কার্যকর প্রমাণিত হচ্ছে। আগামীতেও প্রশিক্ষণ সম্প্রসারণ ও সম্প্রদায়ভিত্তিক কার্যক্রম জোরদার করার পরিকল্পনা রয়েছে।





Introducing POPI Strategy 2030: Our Inclusive & Resilient Pathway (2025–2030)

We are proud to launch our Strategy 2030, a people-centred framework guiding our work through this decade. Built on over 40 years of experience, it addresses Bangladesh's social, economic, and climate challenges.

The strategy focuses on Social & Economic Development, driven by equity, opportunity, and resilience. It outlines our priorities, partnerships, and a roadmap for organizational growth and advocacy.

Through 2030, it will direct our planning, partnerships, and actions empowering marginalized groups, especially women and youth, for equitable national progress.

We thank our partners, donors, staff, and communities. We look forward to implementing this together.

